

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
James M. Simmons	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,945	
		Designated	292,362	10.00%	-	-	-	-	-	-	292,362	
		Non-Cash							18,000	18,000	On-Campus Housing	
	Total		\$ 358,307	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	18,000	\$ 376,307	
Stephen A. Doblin	Provost & Vice President for Academic Affairs	General Revenue	\$ 205,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,000	
		Total	\$ 205,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,000	
Victor Zaloom	Associate Dean, College of Engineering	General Revenue	\$ 203,261	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,261	
		Total	\$ 203,261	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,261	
Patrick C. Knight	Head Basketball Coach	Auxiliary	\$ 200,000	33.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	Contract renegotiated
		Total	\$ 200,000	33.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	
Gregg E. Lassen	Vice President for Finance & Operations	General Revenue	\$ 200,000	0.00%	\$ -	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ 218,000	
		Total	\$ 200,000	0.00%	\$ -	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ 218,000	
Jack Hopper	Dean, College of Engineering / Industrial Relations & Economic Dev.	General Revenue	\$ 202,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 202,224	
		Total	\$ 202,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 202,224	
Enrique Venta	Dean, College of Business	General Revenue	\$ 184,920	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,920	
		Total	\$ 184,920	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,920	
Cruse Melvin	Associate Dean, College of Arts & Sciences	General Revenue	\$ 170,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,000	
		Total	\$ 170,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,000	
Hollis Lowery-Moore	Dean, College of Education & Human Development	General Revenue	\$ 156,516	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,516	
		Total	\$ 156,516	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,516	
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 154,644	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,644	
		Total	\$ 154,644	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,644	
Kevin B. Smith	Senior Associate Provost	General Revenue	\$ 150,480	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,480	
		Total	\$ 150,480	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,480	
Priscilla A. Parsons	Vice President for Information Technologies / CIO	General Revenue	\$ 150,000	15.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	No longer iterim, named VP
		Total	\$ 150,000	15.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 150,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
		Total	\$ 150,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
Russ Schultz	Dean, College of Fine Arts and Communication	General Revenue	\$ 146,088	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,088	
		Total	\$ 146,088	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,088	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Jason Henderson	Athletic Director	Auxiliary	\$ 115,000	46.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,000	No longer interim, named Athletic Director
		Total	\$ 115,000	46.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,000	
Eileen Curl	Professor/Chair	General Revenue	\$ 114,487	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,487	
		Total	\$ 114,487	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,487	
Richard Bothel	Executive Director, Division of Continuing & Distance Education	General Revenue	\$ 113,940	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,940	
		Total	\$ 113,940	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,940	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 113,400	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,400	
		Total	\$ 113,400	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,400	
James Gilligan	Head Baseball Coach	Auxiliary	\$ 110,508	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,508	
		Total	\$ 110,508	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,508	
Sherry W. Benoit	Associate VP Enrollment Management	General Revenue	\$ 110,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	
		Total	\$ 110,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	
Kabir C. Sen	Chairman, Management and Marketing	General Revenue	\$ 108,187	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,187	
		Total	\$ 108,187	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,187	
Thomas C. Ho	Chairman/Professor	General Revenue	\$ 103,632	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,632	
		Total	\$ 103,632	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,632	
Juan Zabala	Director of Alumni Affairs	General Revenue	\$ 103,632	13.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,632	
		Total	\$ 103,632	13.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,632	
Brian R. Biggin	Director of Internal Audit	General Revenue	\$ 100,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	
		Total	\$ 100,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	
Vicki Ward	Associate Vice President for Finance, Controller	General Revenue	\$ 100,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	
		Total	\$ 100,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	
David Carroll	Director, Library Services	Designated	\$ 99,624	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99,624	
		Total	\$ 99,624	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99,624	
Janice Trammell	Director of Development	General Revenue	\$ 97,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,500	
		Total	\$ 97,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,500	
Randolph A. Smith	Chairman, Psychology	General Revenue	\$ 96,702	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,702	
		Total	\$ 96,702	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,702	
Bertha M. Fregia	Associate Vice President for	General Revenue	\$ 96,408	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,408	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
	Human Resources	Total	\$ 96,408	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,408	
Stuart A. Wright	Director of Research & Sponsored Programs	General Revenue	\$ 95,532	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,532	
		Total	\$ 95,532	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,532	
Jason Goodrich	Chief of Police	General Revenue	\$ 93,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,000	
		Total	\$ 93,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,000	
Brian N. Craig	Chairman/Professor	General Revenue	\$ 92,078	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,078	
		Total	\$ 92,078	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,078	
Leonardo Cabarello	Assistant to the President	Auxiliary	\$ 92,000	15.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,000	
		Total	\$ 92,000	15.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,000	
Matthew P Hoch	Chairman, Biology	General Revenue	\$ 91,853	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,853	
		Total	\$ 91,853	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,853	
Brian Sattler	Director of Public Relations	General Revenue	\$ 85,192	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,192	
		Auxiliary	\$ 6,620	0.00%	-	-	-	-	-	-	6,620	
		Total	\$ 91,812	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,812	
Laurie L. Ritche	Assoc Director for Development	General Revenue	\$ 91,248	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,248	
		Total	\$ 91,248	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,248	
Lawrence Osborne	Chairman/Professor	General Revenue	\$ 90,153	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,153	
		Total	\$ 90,153	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,153	
Donna Quebedeaux	Associate Controller	General Revenue	\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
		Total	\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 89,556	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,556	
		Total	\$ 89,556	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,556	
Jimmie L Jordan	Chairman/Professor	General Revenue	\$ 87,501	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,501	
		Total	\$ 87,501	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,501	
Jason I. Lambert	Assistant Vice President for Student Affairs	General Revenue	\$ 77,004	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,004	
		Auxiliary	\$ 9,672	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	9,672	
		Total	\$ 86,676	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,676	
T. A. Matthews	Director of Assessment	General Revenue	\$ 85,176	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,176	
		Total	\$ 85,176	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,176	
Todd A. Pourciau	Director Faculty Development Center	General Revenue	\$ 85,008	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,008	
		Total	\$ 85,008	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,008	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Twila J Baker	Director of Compliance Sponsored Programs	General Revenue	\$ 85,000	-26.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	Change in responsibility
		Total	\$ 85,000	-26.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	
William Bradley	Assistant Football Coach	General Revenue	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	
		Total	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	
Dale E. Lack	Sr. Director of Banner Systems	General Revenue	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	
		Total	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	
Kevin Dodson	Director of Honors Program	General Revenue	\$ 84,049	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,049	
		Total	\$ 84,049	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,049	
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 82,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,000	
		Total	\$ 82,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,000	
Diane Thibodeaux	Assistant VP for Administration	General Revenue	\$ 80,328	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,328	
		Total	\$ 80,328	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,328	
Marshall S. Jenkins	Chair, Educational Leadership	General Revenue	\$ 80,298	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,298	
		Total	\$ 80,298	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,298	
Richard j. Atkins	Director of Web Communication	General Revenue	\$ 80,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000	
		Total	\$ 80,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000	
Baraka Crayton	Director of Residence Life	Auxiliary	\$ 79,524	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,524	
		Total	\$ 79,524	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,524	
Ronald W. Peevy	Director of Recruitment and Co-Op Education	General Revenue	\$ 79,512	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,512	
		Total	\$ 79,512	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,512	
James Rush	Director of Academic Services	General Revenue	\$ 78,924	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,924	
		Total	\$ 78,924	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,924	
Gabriel A. Martin	Chairman, Deaf Studies & Deaf Education	General Revenue	\$ 78,483	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,483	
		Total	\$ 78,483	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,483	
Shawn Gray	Director of Student Health	Auxiliary	\$ 78,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,000	
		Total	\$ 78,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,000	
Scott Deppe	Director of Bands	General Revenue	\$ 77,450	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,450	
		Total	\$ 77,450	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,450	
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 77,232	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,232	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	Non-Salary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Total	\$ 77,232	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,232	
David Mulcaby	Director of Small Business Center	General Revenue	\$ 77,175	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,175	
		Total	\$ 77,175	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,175	
Eric Bronson	Director Criminal Justice	General Revenue	\$ 76,257	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,257	
		Total	\$ 76,257	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,257	
Donna Meeks	Chairman/Professor	General Revenue	\$ 75,824	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,824	
		Total	\$ 75,824	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,824	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
Nancy Gail Davis	Dir Contracts and Grants	General Revenue	\$ 75,000	11.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	New duties and responsibilities
		Total	\$ 75,000	11.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
Larry Kueck	Assistant Football Coach	Auxiliary	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
Judith A. Sebesta	Chairman, Theatre & Dance	General Revenue	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	